

**AFSCME WISCONSIN COUNCIL 32
2020 CONSTITUTIONAL AMENDMENT #2**

Article VII, Sections 1 and 1B

1 **WHEREAS**, 2015 unification of the prior Wisconsin Councils merged members, staff, and
2 resources; and

3 **WHEREAS**, current structure was designed to attempt equal representation throughout our State;
4 and

5 **WHEREAS**, membership has decreased disproportionately across each old jurisdiction of our
6 currently defined structure, leaving higher member density populations with less
7 representation and leaving lesser member density populations with more
8 representation; and

9 **WHEREAS**, the old “labels” of structure within jurisdictions bring ongoing negative connotations
10 in trying to reach true reunification goals of ONE Wisconsin AFSCME; and

11 **WHEREAS**, decreased membership no longer sustains an executive board as large as the current
12 structure dictates; and

13 **WHEREAS**, prudent use of financial resources requires change at this time.

14 **THEREFORE, BE IT RESOLVED**, that the delegates to this Annual Convention of AFSCME
15 Council 32 assembled via Telephone Town Hall Meeting on May 16, 2020, hereby
16 authorize deleting the current language under Article VII, Section 1B and amending it
17 to read as follows:

18 “B. Executive board members shall be elected on a district and sector basis as set
19 forth below.

20 1. Four (4) districts shall be established for purposes of electing four or more
21 (4+) district executive board members. Each district shall elect at least one
22 (1) executive board member. Additional representation shall be determined
23 on a per capita basis for the twelve months used for determining voting
24 strength at the convention. Each district’s membership in excess of 1,000
25 shall elect one (1) additional executive board member. Each district’s
26 membership in excess of 2,000 shall elect two (2) additional executive
27 board members. For every additional 1,000 in membership above 2,000, a
28 district shall elect one (1) additional executive board member.

29 A candidate for district executive board member must be employed within
30 the district and jurisdiction in which they seek office. Only delegates
31 representing members employed in a jurisdiction within a district shall be
32 eligible to nominate or vote for candidates for executive board members
33 from such district.

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The four districts shall consist of the following counties:

- a. **District 1:** Ashland, Barron, Bayfield, Buffalo, Burnett, Chippewa, Clark, Douglas, Dunn, Eau Claire, Jackson, Juneau, La Crosse, Monroe, Pepin, Pierce, Polk, Price, Rusk, Sawyer, St. Croix, Taylor, Trempealeau, Washburn
- b. **District 2:** Adams, Brown, Calumet, Dodge, Door, Florence, Fond du Lac, Forest, Green Lake, Iron, Kewaunee, Langlade, Lincoln, Manitowoc, Marathon, Marinette, Marquette, Menominee, Oconto, Oneida, Outagamie, Portage, Shawano, Vilas, Waupaca, Waushara, Winnebago, Wood
- c. **District 3:** Columbia, Crawford, Dane, Grant, Green, Iowa, Lafayette, Richland, Rock, Sauk, Vernon
- d. **District 4:** Jefferson, Kenosha, Milwaukee, Ozaukee, Racine, Sheboygan, Walworth, Washington, Waukesha

Any local union whose jurisdiction crosses districts shall cast its votes for district executive board members in proportion to the average number of members/fee payers represented in each district during the twelve-month period for determining convention delegate representation under Article VI, Section 4.

- 2. Additional executive board members shall be elected by sector. Each sector with at least 500 members shall elect one (1) executive board member. Additional representation shall be determined on a per capita basis for the twelve months used for determining voting strength at the convention. Each sector's membership in excess of 1,500 shall elect one (1) additional executive board member. Each sector's membership in excess of 2,500 shall elect two (2) additional executive board members. For every additional 1,000 in membership above 2,500, a sector shall elect one (1) additional executive board member.

A candidate for sector executive board member must be employed within the sector jurisdiction in which they seek office. Only delegates representing members employed within a sector shall be eligible to nominate or vote for candidates for executive board members from such sector. Sector executive board members shall be elected in the following jurisdictions:

- a. The state of Wisconsin including the UW System and UW Hospital
- b. The non-state public sector, including all County, Municipal, and School employees
- c. The private sector, including independent workers

72 Any local union whose jurisdiction crosses sectors shall cast its votes for
73 sector executive board members in proportion to the average number of
74 members/fee payers represented in each sector during the twelve-month
75 period for determining convention delegate representation under Article
76 VI, Section 4.

77 **BE IT FURTHER RESOLVED**, that the delegates authorize amending Article VII, Section 1, to
78 read:

79 “The executive board of this council shall consist of four (4) officers, ~~twenty-one (21)~~
80 ~~executive board members~~ four or more (4+) district executive board members, sector
81 executive board members (number to be determined by per capita), a retiree
82 representative, and the executive director. At each convention at which elections are
83 held, the delegates shall first elect officers and thereafter elect executive board
84 members. The term of office for all elected members of the executive board shall be
85 two years.”

86 Submitted by,

87 Council 32 Constitution & Resolutions Committee

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Committee Recommendation _____ Adoption _____ Date: 5/15/2020

Executive Board Recommendation _____ Adoption _____ Date: 5/15/2020

Convention Action _____ Adoption _____ Date: 5/16/2020